

WENEED YOURVOICE



North Georgia Conference Nominations Process 2024



Dear North Georgia United Methodists,

I am grateful for you and all of the faithful Christians who give of their time and talent to serve our Lord through The United Methodist Church in North Georgia. It takes many laity and clergy to make all the good happen in the name of kingdom work. There are more than 400 volunteers who serve the Conference through boards, committees, and commissions.



As we move into a bright new day for the North Georgia Conference, there is opportunity for all of us to consider not only ourselves but others who may enjoy serving Christ through the Annual Conference, individual districts, as well as our local churches. We strive for diversity in all areas including race, gender, age, District, conservative, centrist, and progressive. Your nomination of person(s) to serve in various ministry or mission opportunities could open wonderful vistas for them and for our church.

I invite you to prayerfully consider nominating someone to serve the North Georgia Conference of The United Methodist Church. You are an important link to God's work in and through God's church. You may nominate at ngumc.org/nominations.

It is my joy to serve Jesus with you in North Georgia. May God's presence guide us as we seek to offer Christ for the purpose of making disciples of Jesus Christ for the transformation of the world.

With Love and Appreciation,

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Bishop Robin Dease

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Resident Bishop, North Georgia Episcopal Area



Our Core Values and Areas of Focus





Guidelines for Service

(NGUMC STANDING RULES C.3.B.)

Highly qualified disciples of Jesus from across the connection are nominated for service on boards and committees which are critical to the success of the North Georgia Conference. We are grateful for the collective efforts of individuals and groups that helped generate an abundance of high-quality disciples from which to choose leaders.

Here are some general rules for serving. For more details, see the NGUMC Standing Rules.



Your service is voluntary.



Your attendance is important and expected. Missing three consecutive meetings may result in your release from service.



You will receive onboarding when you join a committee or board.



You will be required to take an intercultural training. The chairperson of your committee and the Conference Nominations Team will provide you with more information during your onboarding period.



Nominate someone for leadership! www.ngumc.org/nominations

Contact us with any questions: Brian Tillman | <u>brian.tillman@ngumc.net</u> Alina Crews | <u>acrews@ngumc.org</u>

PATHWAY TO CONFERENCE LEADERSHIP



NOMINATE

Nominate yourself or someone else at ngumc.org/nominations. Any United Methodist Church, or any licensed, provisional, or ordained clergyperson may be nominated. Nominees must have a reference from their pastor, DS, or lay leader. A request for these references is sent automatically by the software platform.

ASSESSMENT

The Nominations Committee is in conversation with chairpersons and Conference staff to assess vacancies and needs of each team.

publishes a full slate of Conference leaders in their Nominations report to Annual Conference in June for final approval.



MATCHING

The Nominations Committee reviews board, committee, council, and team needs and reviews the leaders in the Nominations pool to match a team's needs with the gifts and interests of those in the Leadership pool.



If the slate is approved, members begin service on July 1 and serve for a four-year period called a quadrennium. For filled vacancies during interim years, members has been a good fit for both parties, members may be asked to serve a second term as determined by the Book of Discipline or Conference Standing Rules.



The Nominations Committee strives to offer diverse leaders for Conference boards, committees, councils, and teams with specific attention toward diversity of gender, race, and age, as well as the inclusion of persons from churches with small memberships, persons from churches outside of the metro Atlanta Districts, and people with disabilities. The process is monitored by the Office of Diversity and Inclusion. Demographic statistics for Conference leadership are available by contacting the Center for Congregational Excellence.

Conference Boards and Committees That Accept Nominations

Committee on Standing Rules - 5 to 10 members

"Standing Rules" outline definitions, procedures and various details related to how business and other work should be conducted and accomplished. This committee addresses the submission of new standing rules, maintains existing rules, and makes sure the standing rules are consistent with the Book of Discipline.

Committee on Registration and Assistance - 5 to 10 members

The amount of work that goes into planning and conducting our NGC Annual Conference is almost mind boggling. This committee ensures our Annual Conferences are run smoothly and in a way that is hospitable to all delegates and guests by coordinating volunteers, conducting registration, and certifying delegates.

Committee on Daily Proceedings - 5 to 10 members

Our Committee on Daily Proceedings ensures the clarity, transparency, and documentation of Annual Conference activities, business, and decisions made.

Committee on Resolutions - 5 to 10 members

Resolutions, as defined by our Book of Discipline, are the "official expressions of the United Methodist Church," that are affirmed by the Annual Conference and then forwarded to our General Conference as petitions for consideration and vote. The resolutions committee is responsible for reviewing, revising, and presenting resolutions to the annual conference.

Commission on Equitable Compensation

The Commission ensures the conference is maintaining fair and competitive salary structures and compensation policies, administers funds to be used in base compensation supplementation, and advises the conference on an arrearage policy and pastoral support standards.

Board of Pensions and Health Benefits - 24 members

As its name implies, the Board of Pensions and Health Benefits is the Conference agency tasked with administering the Conference-sponsored benefits plans, including recommending funding for those plans.

Board of Trustees of the Annual Conference - 12 members

Our Board of Trustees is charged with the responsibility, and is legally vested with the authority, to steward property assets held in trust by our Annual Conference, on behalf of our Annual Conference. In addition to receiving, collecting, investing, and holding in trust such assets, our Board of Trustees is responsible for taking all necessary legal steps to safeguard and protect the interests and rights of the annual conference.

Council on Finance and Administration - 5 to 21 members

Similar to local church Finance Committees, responsibilities of the Council on Finance and Administration (CF&A) include oversight of the financial staff, responsibility for auditing the financial statements, ensuring adherence to the budget based on revenue collections, and providing assistance in raising the funds to support the budget. CF&A approves conference-wide financial appeals by related ministries, advises local churches on financial and property matters, and sets the apportionment formulas. Individuals with a background in finance or accounting are encouraged to serve on CF&A.

Georgia UM Pastors' School Board of Managers - 15 from North Georgia The Pastor's School Managers plan a week of professional development and continuing education each year at Pastors' School for North Georgia and South Georgia clergy.

North Georgia United Methodist Housing and Homeless Council - 16 to 36 members The Housing and Homeless Council is an agency of the North Georgia Conference that provides grants to churches and other non-profit organizations who minister to people experiencing poverty and homelessness.

Connectional Ministries Team (CMT)

Formed in 2022 by merging the Boards of Discipleship and Advocacy and Congregational Development, the work and ministry of CMT is focused in three areas: supporting discipleship in local churches, promoting advocacy efforts across the conference, and helping members secure grant funding for their work, particularly BEAT grants. Some members are appointed to CMT because of other leadership positions they hold within the conference, and some are nominated for at-large and discipleship or advocacy area representatives through this Nominations process.

Black Congregational Development, Hispanic/Latino Congregational Development, and Pan-Asian Congregational Development Committees

These three standing committees of the Connectional Ministries Team are also a part of the Conference nominations process. They play an important role in developing and strengthening Hispanic, Black, and Asian congregations and ministries.

Barnes Evaluation and Administration Team (BEAT) - 10 to 26 members

In August of 2020, the North Georgia Annual Conference approved a new committee with an important task: to distribute funds from the sale of closed church property in an equitable, accountable manner to fund ministry initiatives across all eight districts. Today that committee has a robust process in place for granting funds.

* In addition to the above Board and Committees that accept nominations, there are many boards and committees vital to the work of our Conference that are appointed. You can find out more about these in your Conference Handbook (ngumc.org/handbook-2023).

Serving as the Conference Lay Leader (2012—2016) for the North Georgia Conference remains among the most significant and meaningful volunteer opportunities of my life. I give thanks for the opportunity to be in service to the church and to our larger society—seeking to demonstrate the love of God through our Methodist principles of Christian practice, ecumenical openness, and social concern.

- Mathew Pinson





I am grateful for the opportunity to have a seat at the table and share my voice from our culture as a Latina woman. It is so encouraging to see leaders From different walks of life come together to do the holy ministry of conference work. It has had an impact on my life that all voices and people are cherished and supported. I would encourage others to participate in this holy work because it will have a profound impact in your faith walk.

- Dorcas Rodriguez

For any organization to thrive and accomplish its mission, it is vital for that organization to have excellent leaders. Our church and Annual Conference are no different. Making Disciples of Jesus Christ for the Transformation of the world requires leaders who are both disciples and who can envision the transformation that we are called to work toward.

Nate AbramsConference Lay Leader





