

Due to The Center for Clergy Excellence by December 1, 2024

Letters of Reference Form to be used by:

Senior Pastor, S/PPRC Chairperson, Supervisor - **REQUIRED**

This form must be signed and returned with the letter of reference.

Candidate's Name: _____

Candidate's Required Signature: _____ Date _____

The Candidate is responsible for requesting the S/PPRC Chairperson, Senior Pastor, Supervisor, or someone who knows you well to complete this form and submit it directly to The Center for Clergy Excellence.

Name of Reference _____

S/PPRC Chairperson, Senior Pastor, Supervisor, and/or Other Reference

You have been asked to respond to the following questions for a person who is seeking approval of the Board of Ordained Ministry of the North Georgia Conference. As their supervisor your letter of reference will be a very important part of the evaluation of the candidate for ordained ministry in The United Methodist Church. Please give candid and complete answers to the following questions, and make sure that you have identified the candidate by name and signed your reference before sending it. **Please note: The candidate does not have access to the content of these letters without the writer's prior consent.** Send all letters to the Center for Clergy Excellence via email at clergyexcellence@ngumc.org or by mail to 1700 Century Circle, NE Suite 100, Atlanta, GA 30345, by **December 1, 2024**.

Please respond to the following questions:

1. What were the candidate's responsibilities when they worked with you?
2. What gifts have you observed in the candidate that would affirm their call to ordained ministry in The United Methodist Church?
3. Describe the candidate's work ethic as you observed them discharging their responsibilities.
4. Does the candidate display an ability to lead people to a relationship with Christ? Give examples.
5. Is the candidate effective in their appointment/job? Give the rationale for your answer.
6. If you have observed the candidate in times of stress and/or conflict, how did they respond, and how did the circumstances affect the performance of their duties?
7. What is your evaluation of the candidate's interpersonal relational skills? How well do they get along with a variety of people?
8. What is the attitude of the candidate to deadlines? How would you describe the candidate's ability to meet deadlines?
9. How does the candidate respond to criticism and the suggestions of others?
10. What strengths and skills will the candidate bring to ministry? What weaknesses will the candidate bring to ministry?
11. What is the most significant challenge the candidate faced, and how did they respond?
12. Does your experience with the candidate cause you to have any concern that this person can function effectively within the structure of The United Methodist Church? If yes, please explain.