



PROFILE OF PASTOR DESIRED

CHURCH/CHARGE: _____

- List the strengths you desire for pastoral leadership:

- List the skills you desire for pastoral leadership:

Rank the ministerial tasks that are of highest and lowest importance in your ministry. Five (5) for the highest and one (1) for the lowest:

- _____ A disciplined program of personal prayer and devotion
- _____ Administration & organization
- _____ Assist victims of social neglect, injustice, prejudice, cooperate with social services and charitable programs
- _____ Counseling
- _____ Financial/Budget: Lead/organize financial campaigns
- _____ Involvement in community
- _____ Lead in congregational spiritual development
- _____ Ministry with the dying and bereaved
- _____ Oversee church staff
- _____ Participate in denomination and conference activities
- _____ Preaching
- _____ Recruiting & training of lay leadership
- _____ Resourcing & planning program
- _____ Teaching Bible Studies
- _____ Teaching classes
- _____ Visionary: lead in setting focus and future
- _____ Visitation of Members
- _____ Visitation of prospective members and those new to the community
- _____ Visitation of sick and shut-in
- _____ Worship

This document is to help your SPRC with thinking about and having discussion regarding the characteristics of a pastor and the needs of the church and congregation.