

ELIGIBILITY

- A. The following persons are eligible to be covered in the North Georgia Conference (“HealthFlex”) insurance program:
 - 1. All full-time employees of the Annual Conference, its local churches and its related agencies and institutions, more specifically defined as:
 - a. Members of the Annual Conference under full-time Episcopal appointment to the local church or a unit of the Annual Conference.
 - b. Other clergy under full-time Episcopal appointment to the local church
 - c. Full-time lay employees of Conference agencies, institutions and local churches (requires Adoption Agreement and coverage of ¾ of eligible lay employees.)
 - 2. Persons described in Section 1 above who are retired and who were covered by the Conference insurance program for five years immediately prior to their retirement.
 - 3. Any person described in Section 1 above who becomes disabled.
- B. Conference members taking honorable location or terminating their conference relationship for any other reason shall not be eligible to continue in the conference insurance program.

ENROLLMENT

All newly eligible persons (including newborns) must be enrolled within the first 30 days of eligibility using the “HealthFlex Participant Enrollment/Change Form” Contact the Benefits Office for further information at www.insurance@ngumc.org or 678 533-1381.