

## 2024 North Georgia Conference UMC HealthFlex Rates

### Church/Employer HealthFlex Rates

**For appointed clergy**, churches are billed at a blended rate. This is the cost to the church regardless of the plan that the clergy person chooses.

Clergy	Monthly Rate	Annual Rate
Full-time Clergy	\$ 1,350.00	\$ 16,200.00

**For lay employees**, churches with adoption agreements with the NGC established prior to 2019 are billed at the full premium credit rate for single, two-party, or family plans.

Laity	Monthly Rate	Annual Rate
Laity: Single	\$ 937.00	\$ 11,244.00
Laity: Two-party	\$ 1,703.00	\$ 20,436.00
Laity: Family	\$ 2,351.00	\$ 28,212.00

### 2024 Pre-tax Employee HealthFlex Rates

	B1000/Year	B1000/Month	C2000/Year	C2000/Month	C3000/Year	C3000/Month
Single	\$ 2,676.00	\$ 223.00	\$ 2,124.00	\$ 177.00	\$ 396.00	\$ 33.00
2-party	\$ 6,012.00	\$ 501.00	\$ 4,956.00	\$ 413.00	\$ 1,680.00	\$ 140.00
Family	\$ 7,980.00	\$ 665.00	\$ 6,528.00	\$ 544.00	\$ 2,040.00	\$ 170.00

	H2000/Year	H2000/Month	H2500/Year	H2500/Month	H5000/Year	H5000/Month
Single	\$ 1,788.00	\$ 149.00	\$ (60.00)	\$ (5.00)	\$ (744.00)	\$ (62.00)
2-party	\$ 4,320.00	\$ 360.00	\$ 828.00	\$ 69.00	\$ (492.00)	\$ (41.00)
Family	\$ 5,664.00	\$ 472.00	\$ 876.00	\$ 73.00	\$ (912.00)	\$ (76.00)

#### Optional Dental & Vision Plans - Monthly Rates

	Dental			Vision	
	PPO 2000	PPO	HMO	VSP	VSP Premier
Single	\$ 53.00	\$ 44.00	\$ 16.00	\$ 8.00	\$ 14.00
2-party	\$ 106.00	\$ 87.00	\$ 30.00	\$ 13.00	\$ 23.00
Family	\$ 159.00	\$ 131.00	\$ 53.00	\$ 20.00	\$ 36.00